

# Compliance Plan Adjustments

I understand that at any given time after approval of this Compliance Plan if an experienced equivalent TERO worker is available, TERO may negotiate any already approved position/workers, over the duration of the project. Employers may not employ any non-TERO worker until TERO has been given 72 hours to locate and refer a qualified local preference worker.

Company Name: \_\_\_\_\_

**Additional Core Crew:** Must be approved 72 hours before they arrive on site.

Name: \_\_\_\_\_ Position: \_\_\_\_\_ Hire Date: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Additional Non-Core Crew Employees:** Must be skilled tradesmen/skilled laborers and must be approved 72 hours before they arrive on site.

Name: \_\_\_\_\_ Position: \_\_\_\_\_ Hire Date: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Tribal Hiring Request/Training Positions:**

Positions: \_\_\_\_\_ Number of Each: \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Company Representative Name Print

Date

Company Representative Signature

Date